



## **Board Meeting Agenda**

September 14, 2023

9:00 am

1333 South Carrollton Ave

- o Call to order
- o Roll Call
- o Executive Session (Legal)
- o Action Item

### Vote to Approve Distribution plan for allocated funds

The Board approves a distribution plan to use the funds to provide stipends for teacher leadership positions, including but not limited to: instructional coach, grade-level chair, department chair (including EL and specialized program lead), mentor teacher, Distinguished Educator, and other comparable stipends. The total allocation received for these funds is \$5,111 which includes a 27% factor to cover the benefits associated with these payments.

- **Differentiated Compensation: State Allocation Distribution Plan**

Guidance published by the Louisiana Department of Education (LDE) regarding the \$24.9M statewide allocation made by the Louisiana Legislature in 2023 for Differentiated Compensation states these funds may be used in any proportion appropriate to address recruitment and retention needs, in any of the following four categories:

- Stipends for teachers in critical shortage areas as determined by the Board of Elementary and Secondary Education (BESE);
- Stipends for highly effective teachers;
- Stipends for teachers working in high need schools defined as those with an Economically Disadvantaged rate of 85% or higher;
- Stipends for teacher leadership positions.

### **Certificated and Support Staff Compensation: State Allocation Distribution Plan**

Guidance published by the Louisiana Department of Education (LDE) regarding the statewide allocation made by the Louisiana Legislature in 2023 for Certificated and

Support Staff Compensation states the legislative intent is that staff receive the stipend amount in alignment with the positions utilized to allocate the funds. Certificated and support staff should be provided the stipends in the exact amount of \$2,000 for certificated and \$1,000 for support staff.

As such, the Board approves a distribution plan to use the funds to provide:

- \$1,000 stipends for school personnel in roles listed in the guidance document as generating a \$1,000 allocation
- \$2,000 stipends for school personnel in roles listed in the guidance document as generating a \$2,000 allocation
- **Certificated Staff Stipend**
  - Teachers (function codes 1000-2200s, object code 112)
  - Therapists/Specialists/Counselors (function codes 1000- 2200s, object code 113)
  - School Site-based Principals, Assistant Principals, and Other School Administrators (function code 2400s, object code 111)
  - Central Office Certificated Administrators (function codes 1000-2200s & 2324, 2831, and 2832 (excluding 2130s), object code 111)
  - School Nurses (function code 2134, object code 118)
  - Sabbaticals (function codes 1000-2200s, and 2400s, object code 140)
- **Support/Non-Certificated Staff Stipends**
  - Aides (function codes 1000-4900s, object code 115)
  - Support Supervisors (function codes 2130s, 2300s (excluding 2311, 2321, and 2324) and 2500-4900s (excluding 2831 and 2832), object code 111)
  - Clerical/Secretarial (function codes 1000-4900s, object code 114)
  - Service Workers (function codes 1000-4900s, object code 116)
  - Skilled Craftsmen (function codes 1000-4900s, object code 117)
  - Degreed Professionals (function codes 1000-4900s, (excluding 2134s) object code 118)
  - Other Personnel (function codes 1000-4900s, object codes 100, 110 and 119)

All funds will be distributed via one-time payments on November 15, 2023 submitted. Noble Minds has received a total allocation of \$39,659 which includes a 27% factor to cover the benefits associated with these payments.

## **Vote on new board member Robin Runia**

## **Dr. Triplett**

## **Report on Start of School and Coming Events**

- Enrollment
- Staffing
- Facility
- Hispanic Heritage Month Celebration October 6, 2023
- Fall Fest October 27, 2023

## **Sherah Lebeouf**

- Financial Report

**Public Comment**

**Adjournment**